

7 January 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

Disclosure Department
6th Floor PSE Tower
One Bonifacio High Street
28th Street corner 5th Avenue
Bonifacio Global City, Taguig City

Attention: **MS. ALEXANDRA D. TOM WONG**
Officer-in-Charge, Disclosure Department

Subject: Public Ownership Report
as of 31 December 2024

Gentlemen:

Enclosed herewith is the Public Ownership Report as of 31 December 2024 for Paxys, Inc.

We trust that you will find the attached document in order.

Very truly yours,

PAXYS, INC.

By:


MAYETTE H. TAPIA
Corporate Information Officer

PAXYS, INC.
Computation of Public Ownership as of 31 December 2024

	Number of Shares			Total
	Common	Preferred		
Number of Issued Shares	1,148,534,866	0		1,148,534,866
Less: Number of Treasury Shares (if any)				-
Number of Issued and Outstanding shares				1,148,534,866
Less:				
	% to total I/O Shares	Common	Preferred	Total
Directors*				
Tarcisio M. Medalla				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Roger Leo A. Cariño				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Christopher B. Maldia				
Direct	0.01127698%	129,520	0	129,520
Indirect (thru _____)	0.00000000%	0	0	-
Ghee Keong Lim				
Direct	0.00720918%	82,800	0	82,800
Indirect (thru _____)	0.00000000%	0	0	-
Roberto A. Atendido				
Direct	0.00008707%	1,000	0	1,000
Indirect (thru _____)	0.00000000%	0	0	-
Jose Antonio A. Lichauco				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
George Edwin SyCip				
Direct	0.00009752%	1,120	0	1,120
Indirect (thru _____)	0.00000000%	0	0	-
Sub-total	0.01896329%	217,800	-	217,800

Officers*				
Mayette H. Tapia - Corp. Sec., CIO & Compliance Officer				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Pablito O. Lim - CFO				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Ana Maria A. Katigbak - Asst. Corporate Secretary				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Sheri A. Inocencio - Chief Risk Officer				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Ruth M. Mariñas - Chief Audit Executive				
Direct	0.00000000%	0	0	0
Indirect (thru _____)	0.00000000%	0	0	0
Sub-total	0.00000000%	-	-	-
Principal Stockholders*				
All Asia Customer Services Holdings Ltd.				
Direct**	54.92598063%	630,844,038	0	630,844,038
Indirect	0.00000000%	0	0	-
Paxys N.V.				
Direct**	30.09246713%	345,622,477	0	345,622,477
Indirect	0.00000000%	0	0	-
Sub-total	85.01844776%	976,466,515	-	976,466,515
Affiliate*				
none	0.00000000%	0	0	-
Sub-total	0.00000000%	-	-	-
Others*				
Government				
none				
Banks				
none				
Employees				
none				
Lock-Up Shares				
none				-
Sub-total	0.00000000%	-	-	-
Total	85.03741105%	976,684,315	-	976,684,315
Total Number of Shares Owned by the Public				171,850,551
** This includes shares of All Asia Customer Services Holdings Ltd held by S.J. Roxas & Co., Inc. and AB Capital Securities, Inc. as of 31 December 2024 .				

PUBLIC OWNERSHIP PERCENTAGE
Total Number of Shares Owned by the Public
 Total Issued and Outstanding Shares

<u>171,850,551</u> shares	<u>14.96%</u>
1,148,534,866 shares	

Required Public Ownership % =

<input checked="" type="checkbox"/>	<input type="checkbox"/>
Complied	Not Complied

(Please Check (I) the appropriate box)

Number of Issued and Outstanding Shares	=	<input style="width: 90%; text-align: center;" type="text" value="1,148,534,866"/>
Number of Outstanding Shares	=	<input style="width: 90%; text-align: center;" type="text" value="1,148,534,866"/>
Number of Treasury Shares	=	<input style="width: 90%; text-align: center;" type="text" value="0"/>
Number of Listed Shares	=	<input style="width: 90%; text-align: center;" type="text" value="1,148,534,866"/>
Number of Foreign-Owned Shares	=	<input style="width: 90%; text-align: center;" type="text" value="1,085,555,116"/>
Foreign Ownership Level (%)		<input style="width: 90%; text-align: center;" type="text" value="94.52%"/>
Foreign Ownership Limit (%)	=	<input style="width: 90%; text-align: center;" type="text" value="No Foreign Ownership Limit***"/>
Number of Stockholders	=	<input style="width: 90%; text-align: center;" type="text" value="714"/>
Number of Shareholdings owning at least one Board Lot each	=	<input style="width: 90%; text-align: center;" type="text" value="109"/>

*** There is no limit since Paxys, Inc. does not own land and is not engaged in any nationalized or partially-nationalized activity.